



## बीईएमएल लिमिटेड BEML LIMITED

(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

Date: 30.10.2024

(Advt. No.KP/S/19/2024)

### ENGAGEMENT OF CONSULTANT FOR LEAN MANUFACTURING (ON FIXED TENURE CONTRACT)

BEML Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six-decades, mainly for core sectors- Defence & Aerospace, Rail & Metro, Power, Mining & Construction through its state-of-the-art manufacturing facilities. BEML is planning to further build country's promising projects, namely – High speed Rail ,Vande Bharat sleeper trains, Metro rail coaches, High mobility & Armoured recovery vehicle, Special application Engines for Defence, AI-based high-end mining equipment. Towards realization of these Business objectives, BEML Limited wish to engage Experienced & Senior Professional as Consultants to support BEML's Metro & Rail Manufacturing Business Group

#### Details of the Positions:

Position	Vacancy	Qualification	Post Qualification Experience (PQE)
Consultant for Lean Manufacturing	01	<p>Bachelor's or Master's degree in Industrial Engineering/ Mechanical Engineering/ Manufacturing Engineering or a related field.</p> <p>Certifications in Lean Manufacturing, such as Lean Six Sigma (Black Belt/ Green Belt) or Certified Lean Manufacturing Consultant.</p> <p><b>Desirable knowledge :</b> In-depth understanding of Lean Manufacturing methodologies (5S, Kaizen, Value Stream Mapping, Kanban, JIT, etc.).</p> <p>Familiarity with Total Productive Maintenance (TPM) and Continuous Improvement (CI) processes.</p>	<p>Should have at least 15+ years of experience in manufacturing industries with focus on Lean implementation (in large industries). Among the experience a minimum of 5 years of Consultancy level experience in Lean Manufacturing.</p> <p>Work experience in heavy machinery industries, transport systems (Railways/ Metro) or complex engineering products would be added advantage.</p> <p>Understanding engineering-specific challenges, including supply chain management, equipment maintenance, and process efficiency.</p> <p>Proven experience in leading Lean transformations in large-scale Manufacturing operations with an ability to adapt Lean principles to complex engineering processes</p> <p>Expertise in developing customized lean strategies based on the company's specific processes and needs with abilities in problem-solving, conflict resolution, and a hands-on approach to process improvements.</p> <p>Strong analytical skills, with a proven ability to use data for process improvement and efficiency gains.</p> <p>Experience with Key Performance Indicators (KPIs) related to manufacturing efficiency, waste reduction, and lead time improvement.</p> <p>Experience in handling large teams &amp; having cross-functional collaboration.</p>



## **JOB DESCRIPTION & RESPONSIBILITY:**

The incumbent will report to the Head of BEML Limited, Bangalore Complex and will assist in the Lean Manufacturing initiatives being undertaken at BEML's Rail Manufacturing facilities at Bangalore. Besides the Consultant will be required to guide and support BEML Limited in :

- The creation and implementation of best practice Lean vision, strategy, policies, processes and procedures to aid and improve operational performance.
- Facilitate the planning & implementation of workplace flow & layout, equipment installations, modifications, and movements according to Lean concepts. Stabilize the production processes
- Identify opportunities for reducing costs and improving productivity while coordinating the implementation of these improvements.
- Contributing to new business initiatives and projects and review and communicate the impact on Lean activities
- Organize and measure the progress of improvement initiatives and ensure plant wide consistency, while adhering to company policies & standards
- Identifying and resolve any unsafe work conditions in the workplace
- Implement World Class Manufacturing business systems

**Location :** BEML Manufacturing Complex, Bangalore.

## **GENERAL CONDITIONS:**

- i. Only Indian Nationals may apply.
- ii. The maximum age limit for Consultants (all categories) will be 61 years
- iii. On selection, the incumbent will be initially engaged for a fixed tenure of one year. Management may extend the duration further by One/Two year(s) maximum upto the age of 65 years.
- iv. Age & Experience stipulated above should be as on **15.11.2024**.
- v. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respects. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of
- vi. The above shortcoming(s) is/ are detected even after appointment; his/ her services are liable to be terminated without notice.
- vii. The candidate will have to declare if any of their relatives are working in BEML or in other Companies/Firms with which BEML has business relationship or enjoying patronage.
- viii. Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for Interview/ Selection & Appointment.
- ix. Management reserves the right to restrict the number of candidates.
- x. Management also reserves the right to cancel the advertisement and / or the selection process at its discretion.
- xi. Out-station candidate called for interview shall be entitled for reimbursement of travel expenses from the communication address as mentioned in the application to the venue of Interview, by the shortest route as per Company rules.
- xii. The period of engagement will be initially for one-year, renewable further subject to consistent good performance and conduct.
- xiii. The monthly Compensation will commensurate with his/her experience/ credentials, last drawn CTC, etc.
- xiv. Intimation regarding Assessments, issuance of provisional offer/ final offer etc., **will be sent only through e-mail**. The list of shortlisted/selected candidates for final selection, will be uploaded in Company's website. BEML will not be responsible for any loss/ non-delivery of e-mail or any associated communications sent, due to invalid/ incorrect e-mail id. The e-mail id and mobile number provided in online application should remain valid for at least one year.



- xv. Only candidates meeting all eligibility criteria mentioned herein viz., qualification, experience, age, caste/ PWD (as applicable) need to apply.

### HOW TO APPLY

Interested candidates can download the "Application Form" hosted under this Recruitment advertisement fill by hand and forward the same along with self-attested copies of following certificates:

- Identity (any Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)
- Age (Xth / SSLC Marks),
- Qualification (as applicable) along with marks sheets
- Experience (indicating start & end date at each Organisation served)**
- Detailed Resume indicating pen picture of each experience
- A brief write-up on how their experience qualifies them for the advertised position.**

The envelope containing the application & associated documents may be forwarded to the address provide below Super scribing the Advertisement No. & Position Applied for :

**Senior Manager (HR)  
Recruitment Cell  
BEML Soudha  
No 23/1, 4<sup>th</sup> Main, S R Nagar  
Bangalore – 560027**

Queries and pre-intimation on attending the Interview may be addressed to [recruitment@bemltd.in](mailto:recruitment@bemltd.in)

**Incomplete applications without enclosing the necessary documents as mentioned above will be summarily rejected.**

Date: 30.10.2024

(Advt. No.KP/S/19/2024)

Corrigendum/ Addendum, if any will be hosted in BEML Website only.

-oOo-